

M.S.W. DEGREE EXAMINATION, APRIL 2018
(MASTER OF SOCIAL WORK)
II YEAR - III SEMESTER
Core Major -VIII - LABOUR LEGISLATION

Time : 3 Hours

Max.marks :75

Section A ($10 \times 2 = 20marks$)

Answer any **TEN** questions

1. Differentiate Labour laws from Industrial Laws.
2. Give any four principles of Labour Legislations.
3. List any two articles from the Indian Constitution which mentions about Labour.
4. What are Labour Rights.
5. How is bonus calculated?
6. What is the contribution for PF?
7. What is Gratuity? How is it calculated?
8. List the importance of registering a Trade Union.
9. What are the laws available for wage and salary administration?
10. Differentiate Strike and Lockout.
11. What is meant by retrenchment?
12. What is the role of the Labour Inspectorate?

Section B ($5 \times 5 = 25marks$)

Answer any **FIVE** questions

13. Briefly explain the provisions available for Labour in the Directive Principles of State Policy.
14. List out the benefits of Standing order.
15. Bring out the Significance of Bonus for employees.
16. Explain the salient features of the Maternity Benefit Act.
17. Explicate the process of registering a Trade Union.
18. Bring out the key factors of the TN Shops and Establishment Act.
19. Brief out the provisions available in the Minimum Wages Act.

P.T.O.

Section C ($3 \times 10 = 30marks$)

Answer any **THREE** questions

20. Trace the history of Labour Welfare. Bring out the importance of Labour policy and rights.
21. Explain the requirements for Health and Safety according to the Factories Act.
22. Explicate the salient features and provisions of the Employee State Insurance Act.
23. Elucidate the provisions of the Industrial Disputes Act.
24. Enumerate the various problems faced by the employees, which lead to disputing situation in organizations.