

**M.Com. DEGREE EXAMINATION, NOVEMBER 2018**  
**II Year III Semester**  
**Core Elective -III**  
**LABOUR LEGISLATIONS**

**Time : 3 Hours**

**Max.marks :75**

**Section A** ( $10 \times 2 = 20$ ) Marks

Answer any **TEN** questions

1. Define factory.
2. What is meant by industrial dispute?
3. Define trade union.
4. Define Bonus.
5. Who is called as conciliation officer?
6. What is meant by labour court?
7. List out the provisions related to health under Factories Act ?
8. Define employment injury.
9. What is meant by the term retrenchment?
10. Define retirement.
11. What is strike?
12. What is lock out?

**Section B** ( $5 \times 5 = 25$ ) Marks

Answer any **FIVE** questions

13. Explain the need for labour legislation principles.
14. State the objectives of Factories Act 1948.
15. Write a note on registration of trade union.
16. Write a note on Arbitration.
17. What are the rules related to Employees compensation Act 1923?
18. Explain the various benefits of Employees State insurance.
19. Explain the provisions related to strike and lockout.

**Section C** ( $2 \times 15 = 30$ ) Marks

Answer any **TWO** questions

20. What are the welfare provisions under factories Act? Explain.

21. Explain the rights and liabilities of a trade union.
22. Discuss about the various settlement authorities under Industrial Disputes Act.
23. Explain the administration of scheme under Employees State Insurance Act 1948.

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