

M.S.W. DEGREE EXAMINATION, NOVEMBER 2018
II Year III Semester
Core Major -VIII
LABOUR LEGISLATION

Time : 3 Hours

Max.marks :75

Section A ($10 \times 2 = 20$) Marks

Answer any **TEN** questions

1. List out the objectives of Labour Legislation.
2. Mention any two articles in Indian constitution relating to labour.
3. Define factory.
4. State the Purpose of Standing Order.
5. Write the minimum and maximum Percentage of Bonus according to the Act.
6. Write the formula for Calculating Gratuity.
7. List out the benefits under ESI act.
8. What are the types of disablement?
9. Specify the importance of Trade Union.
10. What do you mean by trade dispute?
11. Mention the types of wages.
12. Define industrial law.

Section B ($5 \times 5 = 25$) Marks

Answer any **FIVE** questions

13. Differentiate Labour Law from Industrial Law.
14. Throw light on salient features of industrial standing orders act
15. Write a short note on deductions under payment of wages act.
16. Briefly discuss the important Provisions of Payment of Wages Act 1936.
17. Briefly discuss the benefits under PF and miscellaneous act.
18. Illustrate the salient features on Bonus act 1965.
19. Trace out the objectives and Scope of Contract labour (Regulations and Abolition) act, 1970.

Section C ($3 \times 10 = 30$) Marks

Answer any **THREE** questions

20. Write details on labour rights and policies.
21. Explain Health, Safety and Welfare Measures under Factories Act 1948.
22. Write an essay on an important Provision of Gratuity Act 1972.
23. Explain the salient features of ESI act.
24. What are the statutory machineries under industrial dispute act 1947?

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