

M.S.W. DEGREE EXAMINATION, NOVEMBER 2018
II Year III Semester
Core Major -VI
INDUSTRIAL RELATIONS AND EMPLOYEE WELFARE

Time : 3 Hours

Max.marks :75

Section A ($10 \times 2 = 20$) Marks

Answer any **TEN** questions

1. Define Industrial Relations.
2. Write any two constitutional provisions for Labour in India.
3. What is the meaning of a Charge Sheet?
4. What is meant by Suspension pending enquiry?
5. What do you mean by the term Industrial democracy?
6. Mention any two Employers Federation in India
7. What is the legal provision regarding appointment of a Welfare Officer?
8. What are the objectives of a Trade Union?
9. List out any four non-statutory welfare measures available to Industrial workers in India.
10. State any two benefits available under Maternity Benefit Act.
11. Differentiate a Strike and Lock Out.
12. Differentiate Layoff and Retrenchment.

Section B ($5 \times 5 = 25$) Marks

Answer any **FIVE** questions

13. Differentiate Arbitration from Adjudication.
14. Discuss the limitations of workers participation in management.
15. What are the functions of Labour Welfare officer?
16. Write a short note on the concept of Social Security in India.
17. Describe the functions of ILO.
18. Bring out precisely the process of Collective bargaining.
19. Briefly discuss the benefits of Employee State Insurance Scheme.

Section C ($3 \times 10 = 30$) Marks

Answer any **THREE** questions

20. Comment on the changing nature and characteristics of Industrial relations in Contemporary India.
21. Highlight the causes, consequences and types of Industrial Conflicts.
22. Trace the evolution of Trade unionism in India.
23. Bring out the statutory welfare measures available for workers in Indian Industries.
24. Describe in detail any two Social Security measures available to Industrial workers.

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