

M.S.W. DEGREE EXAMINATION, NOVEMBER 2018
II Year III Semester
Core Major -VII
HUMAN RESOURCE MANAGEMENT

Time : 3 Hours

Max.marks :75

Section A ($10 \times 2 = 20$) Marks

Answer any **TEN** questions

1. List out any two objectives of HRM.
2. Differentiate HRM Vs Personnel Management
3. Differentiate Job Specification and Job Description
4. What is meant by HR audit?
5. What do you mean by Job Enrichment?
6. Define Compensation.
7. State the advantages of Wage policy.
8. Specify the objectives of Competency Mapping.
9. Differentiate on - the Job training from off - the Job training.
10. Write the Purpose of Monitoring.
11. What do you mean by performance counselling?
12. List out the aims of Quality of Work Life?

Section B ($5 \times 5 = 25$) Marks

Answer any **FIVE** questions

13. Briefly discuss the importance of HR Policies in an organisation.
14. Bring out the skills required for a HR manager.
15. Spell out the need for Career Planning and Career Development in an organisation.
16. Highlight the Sources of Recruitment.
17. Write a short note on functions of Wage Board.
18. Bring out the need for Competency Mapping in HRM.
19. Write a short note on 360 degree appraisal.

Section C ($3 \times 10 = 30$) Marks

Answer any **THREE** questions

20. Discuss the functions of Human Resource Management.
21. Explain the process of Human Resource Planning.
22. Elucidate the importance of Compensation Management.
23. Describe in detail the methods of on - the Job training with suitable illustration.
24. Write an essay on Traditional Methods of Performance Appraisal System.

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