

M.A. DEGREE EXAMINATION, NOVEMBER 2018
I Year II Semester
Core Major - VIII
LABOUR LAWS

Time : 3 Hours

Max.marks :75

Section A ($10 \times 2 = 20$) Marks

Answer any **TEN** questions

1. What do you mean by law?
2. What do you mean by dispute?
3. State the minimum and maximum bonus can be availed for an employee
4. Define Wages.
5. Write the rules relating to retrenchment.
6. Define child according to factories act 1948.
7. What are the criteria for obtaining benefit from gratuity?
8. Explain minimum wages act.
9. Define Contract labor.
10. Who is a welfare officer?
11. What is the minimum number of members for a trade union?
12. What is Standing orders Act?

Section B ($5 \times 5 = 25$) Marks

Answer any **FIVE** questions

13. Discuss the objectives of Labor law.
14. Explain the rules related to the standing orders Act 1946.
15. Explain the Employee State Insurance Act 1948.
16. Explain fair and unfair labor Practices.
17. Explain the functions Industrial tribunal.
18. Elaborate in detail Set on and Set off of payment of Bonus Act.
19. What are the objectives of Equal Remuneration Act?

Section C ($3 \times 10 = 30$) Marks**PART - A - Case Study - Compulsory Question**

20. Wives of two workmen employed in a jute factory work in place of their husbands for about an hour every day after 7 pm, while the latter takes meals brought by them. Is there a violation of any provisions of the Factories Act, 1948? -discuss

PART - B

Answer any **TWO** questions

- 21. How is Settlement provided according to industrial Dispute Act 1947?
- 22. Discuss in detail the minimum wages act 1948.
- 23. Explain the welfare provisions under factories act 1948.
- 24. Discuss the benefits obtained by women from the maternity benefit act 1961.

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