

M.A. DEGREE EXAMINATION, NOVEMBER 2018
II Year III Semester
Core Major -IX
MANAGEMENT TRAINING AND DEVELOPMENT

Time : 3 Hours

Max.marks :75

Section A ($10 \times 2 = 20$) Marks

Answer any **TEN** questions

1. Define training.
2. What is mentoring?
3. Define Coaching.
4. What do you mean Sensitivity training?
5. What are the methods of training evaluations?
6. Define career.
7. Write short notes on time management.
8. What is Apprenticeship training.
9. What is Return on Investment?
10. Define Krikpatrick's Evaluation.
11. What is On the Job training?
12. What do you mean by Job rotation?

Section B ($5 \times 5 = 25$) Marks

Answer any **FIVE** questions

13. Explain the Importance of training.
14. Write short notes on off the Job training.
15. Explain the process of training.
16. Explain the importance of Time management.
17. Discuss the new methods for career development.
18. Differentiate between Training & Development.
19. Explain the skills required by a trainer?

Section C ($3 \times 10 = 30$) Marks**PART - A - Case Study - Compulsory Question**

20. The White Manufacturing Company produces a spring-loaded replacement spike for power rakes. Because of purchase of upgraded machines from abroad nations the employees find it difficult to use and operate such new technological machines. And all the employees are almost at the age group of 30+ the machine operations require computer knowledge and also basic language skills.

Question: discuss what kind of training method can be given to the employees and suggest ways that does not affect productivity of a day.

PART - B

Answer any **TWO** questions

- 21. Explain the future of training and development.
- 22. Explain Krikpatrick's Evaluation method with Diagram.
- 23. Discuss prioritizing work scheduling in time management.
- 24. Explain the various training styles.

M.A. DEGREE EXAMINATION, NOVEMBER 2018
II Year III Semester
Core Major -IX
MANAGEMENT TRAINING AND DEVELOPMENT

Time : 3 Hours

Max.marks :75

Section A ($10 \times 2 = 20$) Marks

Answer any **TEN** questions

1. Define training.
2. What is mentoring?
3. Define Coaching.
4. What do you mean Sensitivity training?
5. What are the methods of training evaluations?
6. Define career.
7. Write short notes on time management.
8. What is Apprenticeship training.
9. What is Return on Investment?
10. Define Krikpatrick's Evaluation.
11. What is On the Job training?
12. What do you mean by Job rotation?

Section B ($5 \times 5 = 25$) Marks

Answer any **FIVE** questions

13. Explain the Importance of training.
14. Write short notes on off the Job training.
15. Explain the process of training.
16. Explain the importance of Time management.
17. Discuss the new methods for career development.
18. Differentiate between Training & Development.
19. Explain the skills required by a trainer?

Section C ($3 \times 10 = 30$) Marks**PART - A - Case Study - Compulsory Question**

20. The White Manufacturing Company produces a spring-loaded replacement spike for power rakes. Because of purchase of upgraded machines from abroad nations the employees find it difficult to use and operate such new technological machines. And all the employees are almost at the age group of 30+ the machine operations require computer knowledge and also basic language skills.

Question: discuss what kind of training method can be given to the employees and suggest ways that does not affect productivity of a day.

PART - B

Answer any **TWO** questions

- 21. Explain the future of training and development.
- 22. Explain Krikpatrick's Evaluation method with Diagram.
- 23. Discuss prioritizing work scheduling in time management.
- 24. Explain the various training styles.