

M.A. DEGREE EXAMINATION, NOVEMBER 2018
II Year IV Semester
Core Elective - II
INTERNATIONAL HUMAN RESOURCES MANAGEMENT

Time : 3 Hours

Max.marks :75

Section A ($10 \times 2 = 20$) Marks

Answer any **TEN** questions

1. Define International HRM.
2. What is organisational culture?
3. What are host country nationals?
4. What is Global strategy?
5. Write a short on Exit interview?
6. What is Outsourcing?
7. State any two objectives of International staffing policy.
8. Define International compensation.
9. What is Balanced score board?
10. What is International Equity Joint Venture?
11. What is Cross - culture training?
12. What is International business ethics?

Section B ($5 \times 5 = 25$) Marks

Answer any **FIVE** questions

13. Why do HR practices vary? Explain.
14. Outline the characteristics features of International staffing.
15. State the issues in Performance Appraisal.
16. Explain the role of trade unions in international industrial relations.
17. Write a note on HR outsourcing?
18. Explain the concept of National culture.
19. What are the objectives of Training? Explain

Section C ($3 \times 10 = 30$) Marks**PART - A - Case Study - Compulsory Question**

20. Effective management of human resources is essential for the prosperity and welfare of an organisation, a society and a nation. Discuss.

PART - B

Answer any **TWO** questions

21. Define IHRM? Explain the Differences between Domestic and International Human Resource Management.
22. Define Staffing. Explain the factors influencing international staffing selection.
23. What are the emerging issues of IHRM? Explain
24. What are the elements of International compensation? Explain

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Section C ($3 \times 10 = 30$) Marks**PART - A - Case Study - Compulsory Question**

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