B.Com.(CS) DEGREE EXAMINATION,NOVEMBER 2018
I Year II Semester
Core Major- Paper IV
HUMAN RESOURCE MANAGEMENT

Time : 3 Hours   **Max.marks :75**

Section A $(10 \times 2 = 20)$ Marks

Answer any **TEN** questions

1. Define Human Resource Management.
2. What is transfer?
3. What do you mean by selection?
4. Mention the various types of tests.
5. Define Motivation.
6. What is meant by Induction?
7. Write short notes on 'Recruitment'.
8. Define: Collective Bargaining.
9. State the meaning and types of incentives.
10. 'X Theory' - Briefly explain.
11. Mention a few labour welfare measures.
12. What are the aspects of social security?

Section B $(5 \times 5 = 25)$ Marks

Answer any **FIVE** questions

13. Differentiate Human Resource Management from Personnel Management.
14. Analyse the A.H Maslow's need priority theory.
15. Enumerate the various kinds of Interviews adopted in selection process.
16. Describe the various forms of Workers' participation in management.
17. Discuss the need for collective bargaining in India.
18. State the merits of piece wage system.
19. Discuss the nature and objectives of HR Audit.

Section C $(2 \times 15 = 30)$ Marks

Answer any **TWO** questions

20. What are the various sources of recruiting persons? Explain.

21. Discuss the various methods available for appraising the performance of employees.

22. Explain the various functions of human resource management.

23. Enumerate the various on-the job and off-the job training methods.

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