

B.Com.(A&F) DEGREE EXAMINATION, NOVEMBER 2018
III Year V Semester
Core Major- Paper XIII
HUMAN RESOURCE MANAGEMENT

Time : 3 Hours

Max.marks :75

Section A ($10 \times 2 = 20$) Marks

Answer any **TEN** questions

1. Define Human Resource Management.
2. What do you mean by Recruitment?
3. Define interview.
4. Define promotion.
5. What is induction?
6. What do you mean by Career development?
7. What do you mean by Remuneration?
8. Define motivation.
9. What is collective bargaining?
10. What do you mean by workers participation in management?
11. List out any two approaches of Human Resource Audit.
12. Mention any two scope of Human Resource Audit.

Section B ($5 \times 5 = 25$) Marks

Answer any **FIVE** questions

13. Distinguish between personnel management and HRM
14. Write a short note on performance appraisal.
15. Explain the components of remuneration.
16. What are the functions of trade union?
17. What are the benefits of Human Resource Audit?
18. What do you mean by selection? Explain the various methods of selection.
19. Distinguish between training and development.

Section C ($2 \times 15 = 30$) Marks

Answer any **TWO** questions

20. Explain the various interview techniques in selection and placement.
21. Explain the various methods of training.
22. What is an incentive? Explain its benefits.
23. Explain in detail about Industrial disputes and settlements.

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