B.A. DEGREE EXAMINATION,APRIL 2019
III Year VI Semester
Human Resource Management

Time : 3 Hours **Max.marks :75**

Section A $(10 \times 2 = 20)$ Marks

Answer any **TEN** questions

1. Define Human Resource Management.
2. Give any two features of Human Resource Management.
3. What do you mean by Scouting?
4. Give a meaning for Performance Test.
5. Mention any two merits of Point system.
6. What is meant by ranking method?
7. Define training.
8. Write any two benefits of training.
9. Define the term wage.
10. Give any two factors which are affecting the remuneration levels.
11. What is meant by labour welfare?
12. Mention any major two roles of Human Resource Manager.

Section B $(5 \times 5 = 25)$ Marks

Answer any **FIVE** questions

13. Discuss the objectives of Human Resource Management.
14. Explain traditional and modern techniques of recruitment.
15. Describe the objectives of job evaluation.
16. Explain different types of training.
17. Discuss the essentials of good incentive system.
18. Write an account on different steps which are involved in selection process.
19. Explain the qualities and qualifications required for Personnel Manager.

Section C $(3 \times 10 = 30)$ Marks

Answer any **THREE** questions

20. Discuss the nature scope and significance of Human Resource Management.

21. Explain all different sources of recruitment.

22. Examine Rank Order system and Forced Distribution System.

23. Describe different methods of training.

24. Critically analyse the wage policy in India.

B.A. DEGREE EXAMINATION,APRIL 2019
III Year VI Semester
Human Resource Management

Time : 3 Hours **Max.marks :75**

Section A $(10 \times 2 = 20)$ Marks

Answer any **TEN** questions

1. Define Human Resource Management.
2. Give any two features of Human Resource Management.
3. What do you mean by Scouting?
4. Give a meaning for Performance Test.
5. Mention any two merits of Point system.
6. What is meant by ranking method?
7. Define training.
8. Write any two benefits of training.
9. Define the term wage.
10. Give any two factors which are affecting the remuneration levels.
11. What is meant by labour welfare?
12. Mention any major two roles of Human Resource Manager.

Section B $(5 \times 5 = 25)$ Marks

Answer any **FIVE** questions

13. Discuss the objectives of Human Resource Management.
14. Explain traditional and modern techniques of recruitment.
15. Describe the objectives of job evaluation.
16. Explain different types of training.
17. Discuss the essentials of good incentive system.
18. Write an account on different steps which are involved in selection process.
19. Explain the qualities and qualifications required for Personnel Manager.

Section C $(3 \times 10 = 30)$ Marks

Answer any **THREE** questions

20. Discuss the nature scope and significance of Human Resource Management.

21. Explain all different sources of recruitment.

22. Examine Rank Order system and Forced Distribution System.

23. Describe different methods of training.

24. Critically analyse the wage policy in India.