

B.A. DEGREE EXAMINATION, APRIL 2019
III Year VI Semester
HUMAN RESOURCE MANAGEMENT

Time : 3 Hours

Max.marks :75

Section A ($10 \times 2 = 20$) Marks

Answer any **TEN** questions

1. What is Human Resource Management?
2. Why we need Human Resource Planning?
3. What are the sources of recruitment?
4. What do you mean by selection?
5. Define performance appraisal.
6. What is Job Evaluation?
7. What is in-house training?
8. What is apprenticeship?
9. Write a short note on minimum wage act?
10. What is compensation?
11. Who is HR manager?
12. Mention any 2 policies of Human Resource?

Section B ($5 \times 5 = 25$) Marks

Answer any **FIVE** questions

13. What are the good qualities of a personnel Management?
14. List out the steps of the selection process.
15. Briefly explain the techniques of performance appraisal.
16. What are the objectives of training?
17. What are the methods of wage payments?
18. What are the objectives of HRM?
19. Comment on Indian wage policy.

Section C ($3 \times 10 = 30$) Marks

Answer any **THREE** questions

20. How to implement effective Human Resource Planning?
21. Describe the techniques and considerations of Recruitment process.
22. What are the various methods of Job Evaluation?
23. Elucidate the types, methods and Evaluation of Training?
24. Explicate the Principles and policies of wage.

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