

M.S.W. DEGREE EXAMINATION, APRIL 2019
II Year IV Semester
Organizational Behaviour and Organizational Development

Time : 3 Hours

Max.marks :75

Section A ($10 \times 2 = 20$) Marks

Answer any **TEN** questions

1. Define Organisational Values.
2. What is Eustress?
3. What is meant by Storming?
4. What is meant by referent Power?
5. Enlist the Skills of a Leader.
6. Differentiate Organizational Behaviour and Organisational Climate.
7. What are Kurt Lewins Stages of Change?
8. What is a T-Group?
9. What is meant by Process Consultation?
10. Define Organisational Development.
11. What is meant by Work Redesign?
12. Differentiate between Power and Authority.

Section B ($5 \times 5 = 25$) Marks

Answer any **FIVE** questions

13. Enumerate some measures for Stress Management in Organisations.
14. What are the demerits of Group Decision Making?
15. Write a note on Equity Theory of Motivation.
16. What are the Characteristics of OCB?
17. Discuss precisely the factors resisting organizational Change.
18. Discuss about the factors influencing of OB.
19. Write a note on Alder's Theory of Motivation.

Section C ($3 \times 10 = 30$) Marks

Answer any **THREE** questions

20. Throw light on the implications of Work Place Attitudes.
21. Describe the Various Styles of Conflict Resolution.
22. Discuss the Behavioural and Contingency Theories of Leadership.
23. Explain any two theories of bringing about change in Organisations.
24. Elucidate on any Three Intergroup OD Interventions with examples.

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