

M.S.W. DEGREE EXAMINATION, APRIL 2019
II Year III Semester
Human Resource Management

Time : 3 Hours

Max.marks :75

Section A ($10 \times 2 = 20$) Marks

Answer any **TEN** questions

1. What do you mean by human resource and management?
2. What are the functions of HRM?
3. What is human resource planning?
4. What is job analysis?
5. What is job changing?
6. What is job description?
7. What do you mean by job evaluation?
8. What is an incentive?
9. What is monitoring?
10. What is the meaning of training?
11. What is 360 degree appraisal?
12. What is performance counselling?

Section B ($5 \times 5 = 25$) Marks

Answer any **FIVE** questions

13. What is the difference between HRM and personnel management?
14. What are the skills for HR manager?
15. Write a note on Employee separation?
16. What are wage policy and wage boards?
17. What is on the job and off the job training?
18. What is competency mapping and competency building?
19. What is performance counselling and quality of life?

Section C ($3 \times 10 = 30$) Marks

Answer any **THREE** questions

20. Write the scope, origin and growth of HRM.
21. Explain the career planning and career development.
22. Explain in detail about job evaluation.
23. Write the need and importance of training.
24. What are the methods of performance appraisal?

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