

**M.S.W. DEGREE EXAMINATION, APRIL 2019**  
**II Year III Semester**  
**Labour Legislation**

**Time : 3 Hours**

**Max.marks :75**

**Section A** ( $10 \times 2 = 20$ ) Marks

Answer any **TEN** questions

1. List down the Social Security Acts in India.
2. Define Adult and Young Person worker according to The Factories Act 1948.
3. List down the various Labour legislation for welfare of women employees.
4. Define Shops according to T N Shops and Establishment Act, 1949.
5. Who are contract Labours?
6. Define Bonus.
7. Define Wage.
8. Define Partial Disability.
9. What are Occupational Diseases?
10. Define the term Lay-off according to ID Act 1947.
11. Define the term Award and Settlement according to ID Act 1947.
12. List down the Privileges of registered Trade Union.

**Section B** ( $5 \times 5 = 25$ ) Marks

Answer any **FIVE** questions

13. Explicate the Need and Objective of Labour Legislation in India.
14. Explain the various welfare provisions for labour under the TN Shop and establishment Act, 1947.
15. Explain the various stipulations for welfare of workers under contract labour Act 1970.
16. Illustrate the rules of Set on and Set off of allocable Surplus.
17. Define and discuss arising out of and in the course of employment as used in the Employees Compensation Act 1923.
18. Explain the welfare provisions for women worker under the Maternity Benefit Act.
19. What are the procedures for starting Trade Union under the Trade Unions Act 1926?

**Section C** ( $3 \times 10 = 30$ ) Marks

Answer any **THREE** questions

20. Discuss in detail the Various Constitution Provision and Rights for Labours in India.
21. Explicate the Provisions on Health, Welfare and Safety under the Factories Act of 1948.
22. Illustrate with example the method of Calculation of Gratuity under the Payment of Gratuity Act.
23. What are the different types of benefits provided by the Employees State Insurance Act 1948?
24. Elucidate the Various Settlement Machineries under the Industrial Dispute Act.

**M.S.W. DEGREE EXAMINATION, APRIL 2019**  
**II Year III Semester**  
**Labour Legislation**

**Time : 3 Hours**

**Max.marks :75**

**Section A** ( $10 \times 2 = 20$ ) Marks

Answer any **TEN** questions

1. List down the Social Security Acts in India.
2. Define Adult and Young Person worker according to The Factories Act 1948.
3. List down the various Labour legislation for welfare of women employees.
4. Define Shops according to T N Shops and Establishment Act, 1949.
5. Who are contract Labours?
6. Define Bonus.
7. Define Wage.
8. Define Partial Disability.
9. What are Occupational Diseases?
10. Define the term Lay-off according to ID Act 1947.
11. Define the term Award and Settlement according to ID Act 1947.
12. List down the Privileges of registered Trade Union.

**Section B** ( $5 \times 5 = 25$ ) Marks

Answer any **FIVE** questions

13. Explicate the Need and Objective of Labour Legislation in India.
14. Explain the various welfare provisions for labour under the TN Shop and establishment Act, 1947.
15. Explain the various stipulations for welfare of workers under contract labour Act 1970.
16. Illustrate the rules of Set on and Set off of allocable Surplus.
17. Define and discuss arising out of and in the course of employment as used in the Employees Compensation Act 1923.
18. Explain the welfare provisions for women worker under the Maternity Benefit Act.
19. What are the procedures for starting Trade Union under the Trade Unions Act 1926?

**Section C** ( $3 \times 10 = 30$ ) Marks

Answer any **THREE** questions

20. Discuss in detail the Various Constitution Provision and Rights for Labours in India.
21. Explicate the Provisions on Health, Welfare and Safety under the Factories Act of 1948.
22. Illustrate with example the method of Calculation of Gratuity under the Payment of Gratuity Act.
23. What are the different types of benefits provided by the Employees State Insurance Act 1948?
24. Elucidate the Various Settlement Machineries under the Industrial Dispute Act.