

M.S.W. DEGREE EXAMINATION, APRIL 2019
II Year III Semester
Industrial Relation and Employee Welfare

Time : 3 Hours

Max.marks :75

Section A ($10 \times 2 = 20$) Marks

Answer any **TEN** questions

1. What do you mean by Industrial relations?
2. What are the aims of ILO?
3. What are the three methods for settlement of Industrial Disputes?
4. What is collective bargaining?
5. What are the objectives of trade unionism?
6. What is workers participation?
7. What is the meaning labour welfare?
8. What are the non-statutory welfare measures?
9. What is social security?
10. What do you mean by organized sector?
11. What is lock outs?
12. What is Retrenchment?

Section B ($5 \times 5 = 25$) Marks

Answer any **FIVE** questions

13. What are the characteristics of a good industrial relations system?
14. Write down the meaning of employee discipline and its Disciplinary procedure.
15. What are the causes and consequences of Industrial Conflict?
16. What are the limitations of workers participation?
17. What are the objectives and philosophy of labour welfare?
18. What are the roles and functions of welfare officers?
19. Write the different types of social security.

Section C ($3 \times 10 = 30$) Marks

Answer any **THREE** questions

20. Write the structure and functions, influence of ILO on Indian Industrial relations.
21. Explain the three methods for settlement of Industrial Disputes.
22. Write the workers participation schemes in India.
23. What are the different types of labour welfare?
24. What are the Social security schemes for the organized sector in India?

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