

**M.A. DEGREE EXAMINATION, APRIL 2019**  
**I Year I Semester**  
**Human Resource Management**

**Time : 3 Hours**

**Max.marks :75**

**Section A** ( $10 \times 2 = 20$ ) Marks

Answer any **TEN** questions

1. Define HRM.
2. What do you mean by personnel management?
3. Write a short note on HR Policy
4. What is job description?
5. List out the benefits of VRS.
6. What do you mean by Labour turn over?
7. What is acquisition?
8. Write a note on the job training.
9. Give any two benefits of Exit interview.
10. What do you mean by training?
11. Write a brief note on knowledge sharing.
12. Define competency mapping.

**Section B** ( $5 \times 5 = 25$ ) Marks

Answer any **FIVE** questions

13. Explain the nature of HRM.
14. Describe the evolution of personnel management.
15. List out the difference between job enlargement and job enrichment.
16. Explain 360 degree appraisal in detail.
17. What are the procedures involved in the selection?
18. Discuss the HR professional ethics.
19. What are the importances of competency mapping?

**Section C** ( $3 \times 10 = 30$ ) Marks

**PART - A - Case Study - Compulsory Question**

20. Discuss the qualities and roles of good HR Manager.

**PART - B**

Answer any **TWO** questions

- 21. Distinguish between personnel management and Human Resources Management.
- 22. Describe HR planning in detail.
- 23. Explain the functions of Human Resources Management.
- 24. Describe the recruitment process.

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