

M.A. DEGREE EXAMINATION, APRIL 2019
I Year I Semester
HUMAN RESOURCE MANAGEMENT

Time : 3 Hours

Max.marks :75

Section A ($10 \times 2 = 20$) Marks

Answer any **TEN** questions

1. HRM
2. HR policy
3. HRP
4. Recruitment
5. Selection
6. Training
7. Exit interview
8. Flex time
9. Hris
10. Induction
11. Intreview.
12. Employee turnover.

Section B ($5 \times 5 = 25$) Marks

Answer any **FIVE** questions

13. Explain the functions of HRM
14. Explain the qualities of a good personnel manager.
15. Explain the advantages of a written policy.
16. Explain how to prevent labour turnover.
17. Explain about HRIS.
18. Explain the various Types of Transfers.
19. How to reduce recruitment costs?

Section C ($3 \times 10 = 30$) Marks**PART - A - Case Study - Compulsory Question**

20. In X company the HR manager Always Prefer Seniority members for Promotion. So the employees started annoying about the situation. at that particular time TIJUS Argued with the manager that asking him to consider seniority with merit rather only with seniority.

Question:

Discuss whether TIJUS opinion is correct and justify it.

PART - B

Answer any **TWO** questions

- 21. Explain the scope of HRM.
- 22. Explain the process of HRP.
- 23. Explain the methods of recruitment.
- 24. Explain job analysis.

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