

**M.A. DEGREE EXAMINATION, APRIL 2019**  
**I Year II Semester**  
**Labour Laws**

**Time : 3 Hours**

**Max.marks :75**

**Section A** ( $10 \times 2 = 20$ ) Marks

Answer any **TEN** questions

1. Labour law
2. Labour relation
3. Show- cause notice
4. Statutory Law
5. Misconduct
6. Shift worker
7. Provident Fund
8. Fatal Accident
9. Fringe benefits
10. Stock option scheme
11. Licensing of contractor
12. Factory

**Section B** ( $5 \times 5 = 25$ ) Marks

Answer any **FIVE** questions

13. What are the common functions of standing order?
14. What are the steps involved in disciplinary procedure?
15. What are the benefits under ESI? Explain it in detail?
16. Explain set off and set on under bonus act.
17. Analysis the pros and cons of the minimum wage Act, 1948.
18. Discuss the different types of compensation plans.
19. List out the Labour welfare activities.

**Section C** ( $3 \times 10 = 30$ ) Marks**PART - A - Case Study - Compulsory Question**

20. Discuss the contribution of Indian Labour law for the country development.

**PART - B**

Answer any **TWO** questions

- 21. What are the preventive machineries for industrial dispute in India?
- 22. Discuss the various functions of trade union .
- 23. List out main provision of contract labour.
- 24. Elaborate the working conditions under factories Act, 1948.

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