

B.Com(CS) DEGREE EXAMINATION, APRIL 2019
III Year VI Semester
Industrial Law and Public Relations

Time : 3 Hours

Max.marks :75

Section A ($10 \times 2 = 20$) Marks

Answer any **TEN** questions

1. Define factory.
2. Define Worker Under Factories Act.
3. What are wages?
4. What is Layoff?
5. Who is an employee as per Employee State Insurance Act?
6. What is Gratuity?
7. State the applicability of Employee State Insurance Act.
8. State the types of public relations.
9. What are claims?
10. Who is a contributory as per P.F Act?
11. What is forfeiture clause as per Payment of Gratuity Act.
12. Define Industry.

Section B ($5 \times 5 = 25$) Marks

Answer any **FIVE** questions

13. Explain the working hours prescribed for an adult woman and young person under Factories Act
14. Differentiate between strike and lay off.
15. State the procedure for fixing the minimum wages.
16. Explain the functions of Employee state Insurance Corporation.
17. Explain the role and functions of PRO.
18. Write a short note on VIP's PRO.
19. Explain briefly the welfare measures under Factories Act 1948.

Section C ($2 \times 15 = 30$) Marks

Answer any **TWO** questions

20. Discuss and explain health and safety measures adopted under Factories Act, 1948.
21. Explain the special provisions related to retrenchment and closure and also state the penalties .
22. Explain the salient features of the deposit link insurance scheme.
23. Enumerate the importance of public relations in press Print , Audio and Visual media.

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