

**B.Com(ISM) DEGREE EXAMINATION, APRIL 2019**  
**II Year IV Semester**  
**Human Resource Management**

**Time : 3 Hours**

**Max.marks :60**

**Section A** ( $10 \times 1 = 10$ ) Marks

Answer any **TEN** questions

1. Define human resource management.
2. Write short note on human resource planning.
3. What do you mean by orientation?
4. What is vestibule training?
5. Write short note on: "SIMULATION".
6. Define motivation.
7. What do you mean by fringe benefit?
8. What do you mean by suspension?
9. Give in brief the importance of career development.
10. What is human resource audit?
11. Write short note on Social security.
12. What do you mean by recruitment?

**Section B** ( $5 \times 4 = 20$ ) Marks

Answer any **FIVE** questions

13. Explain the various job training methods.
14. Explain in brief the various internal sources of recruitment?
15. Describe the various financial incentives given to an employee of an organization.
16. Explain the problems faced by workers in an organization.
17. Explain the various types of transfers in an organization.
18. Explain Maslow's need theory.
19. Enumerate the social security measures adopted by companies.

**Section C** ( $2 \times 15 = 30$ ) Marks

Answer any **TWO** questions

20. Explain the need for performance appraisal.
21. Explain the process of selection in detail.
22. Enumerate the essential characteristics of a good training program.
23. Illustrate the benefits of HR audit in detail.

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