

**B.Com.(A&F) DEGREE EXAMINATION, NOVEMBER 2018**  
**III Year VI Semester**  
**HUMAN RESOURCE MANAGEMENT**

**Time : 3 Hours**

**Max.marks :75**

**Section A** ( $10 \times 2 = 20$ ) Marks

Answer any **TEN** questions

1. What is Personnel management?
2. Define the term "Recruitment".
3. List out any four tests for selection.
4. What is Induction?
5. What is Vestibule Training?
6. Explain the term "Appraisal".
7. State any four incentives applicable for employees.
8. What is Labour Welfare?
9. Define the phrase "Collective Bargaining".
10. How Industrial disputes are formed?
11. What do you mean by HR Audit?
12. State any two approaches to HR Audit.

**Section B** ( $5 \times 5 = 25$ ) Marks

Answer any **FIVE** questions

13. Differentiate Personnel management from HRM.
14. Explain the various techniques of Recruitment.
15. Briefly explain the activities of career development.
16. What are the components of Compensation?
17. Explain the salient features of Employees state Insurance Act, 1948.
18. What are the measures for making WPM in Management successful in India?
19. Explain the approaches to HR Audit.

**Section C** ( $2 \times 15 = 30$ ) Marks

Answer any **TWO** questions

20. Explain elaborately the various steps in Selection process.
21. Elucidate the different techniques of Performance Appraisal.
22. Examine the statement " Welfare and social security measures are one of the motivational factors for productivity of employees"
23. Do you really agree with workers role in decision making of management with respect to working conditions, project execution, product development, facilities to staff, etc.

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