

B.Com(A&F) DEGREE EXAMINATION, APRIL 2019
III Year V Semester
Human Resource Management

Time : 3 Hours

Max.marks :75

Section A ($10 \times 2 = 20$) Marks

Answer any **TEN** questions

1. Define Human Resource Management.
2. What is meant by recruitment?
3. What is Performance Appraisal?
4. Write short note on Vestibule training.
5. Define Motivation.
6. Discuss about Employee welfare and social measures.
7. Define trade union.
8. Mention any 2 factors which influence industrial disputes.
9. What is HR audit?
10. Explain questionnaire method of audit.
11. What is demotion?
12. Write a note on collective bargaining.

Section B ($5 \times 5 = 25$) Marks

Answer any **FIVE** questions

13. Bring the various sources of recruitment.
14. Describe the modern methods of performance appraisal.
15. Examine the need for hierarchy theory of motivation propounded by Maslow.
16. Discuss the significance of collective bargaining.
17. Mention the objectives of HR audit and need for HR audit.
18. What are the merits and drawbacks of merit based promotion.
19. List out the functions of a trade union.

Section C ($2 \times 15 = 30$) Marks

Answer any **TWO** questions

20. Brief the various stages involved in selection process of an employee?
21. Explain the various methods of training.
22. Discuss the essential features to be considered while deciding the remuneration.
23. Describe the different forms of workers participation in management?

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