

B.Com(Hons) DEGREE EXAMINATION, APRIL 2019
III Year VI Semester
Human Resource Management

Time : 3 Hours

Max.marks :75

Section A ($10 \times 2 = 20$) Marks

Answer **ALL** the questions

1. Define 'Human Resource Management'.
2. What do you mean by recruitment?
3. What are the different types of test conducted at the time of selection?
4. Define Motivation.
5. What is time wage system?
6. What is demotion?
7. Write a short note on 'Social security'.
8. What do you mean by 'Non – Financial Incentive'?
9. What is Performance Appraisal?
10. Write a note on Operative function.

Section B ($5 \times 5 = 25$) Marks

Answer any **FIVE** questions

11. What are the features of Human Resource Management?
12. What are the objectives of Merit Rating?
13. State the difference between Human Resource Management and Personnel Management.
14. Explain the scope and nature of Human Resource Audit.
15. What are the purposes of training?
16. Explain the essentials of a good wage system.
17. State the different types of Transfer.
18. Explain the characteristics of collective bargaining.

Section C ($2 \times 15 = 30$) Marks

PART - A - Case Study - Compulsory Question

19. Argue the case for and against seniority as a major consideration in regard to promotion decisions.

PART - B

Answer any **ONE** question

20. Explain the importance and objectives of worker's participation in management.
21. Describe the nature and objectives of Human Resource Management.

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