

**B.A. DEGREE EXAMINATION, NOVEMBER 2019**  
**III Year VI Semester**  
**Human Resource Management**

**Time : 3 Hours**

**Max.marks :75**

**Section A** ( $10 \times 2 = 20$ ) Marks

Answer any **TEN** questions

1. What is human resource development?
2. What is meant by long term HR planning?
3. Define recruitment.
4. What is interview?
5. What is performance appraisal?
6. Define human resource audit.
7. Mention any two psychological tool used in selection process.
8. What is vestibule training?
9. What is time wage system?
10. What is known as career progression?
11. What is the basic information projected in job advertisement?
12. Outline the disadvantages of group incentives.

**Section B** ( $5 \times 5 = 25$ ) Marks

Answer any **FIVE** questions

13. Describe the functions of HRM.
14. Differentiate recruitment and selection.
15. What are the qualities required for a personal manager?
16. Mention the methods of job evaluation.
17. Describe the principles of wage administration.
18. Explain the scope of training.
19. Outline the advantages of group discussion.

**Section C** ( $3 \times 10 = 30$ ) Marks

Answer any **THREE** questions

20. Discuss the factors affecting human resource planning.
21. Discuss Maslow's Hierarchy of needs.
22. Describe briefly internal and external sources of recruitment method.
23. Explain the methods and techniques of training.
24. Explain the methods of wage payment.

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