

M.Com DEGREE EXAMINATION, NOVEMBER 2019
II Year III Semester
Labour Legislations

Time : 3 Hours

Max.marks :75

Section A ($10 \times 2 = 20$) Marks

Answer any **TEN** questions

1. What is meant by industrial relation?
2. What is a factory?
3. Define trade union.
4. What is labour movement?
5. Define the term Industrial dispute.
6. What do you mean by strike?
7. Who is dependent as per Employees Compensation Act?
8. What do you mean by partial disablement?
9. What is gratuity?
10. What is the need for Employees State Insurance?
11. What is a Bonus?
12. What is lock out as per Industrial Dispute Act?

Section B ($5 \times 5 = 25$) Marks

Answer any **FIVE** questions

13. Describe the conditions for good Industrial Relation.
14. State the restrictions imposed by the Factories Act on the employment of women in a factory.
15. Under what circumstances a registered Trade union can be cancelled.
16. Distinguish between strike and lay-off.
17. State the objectives of Employees Compensation Act 1923.
18. How is the amount of compensation payable to an injured employee as per Employees Compensation Act 1923?
19. State the different types of benefits provided by Employees State Insurance.

Section C ($2 \times 15 = 30$) Marks

Answer any **TWO** questions

20. State the provisions of the Factories Act 1948 with regards the health, safety and welfare of the workers.
21. Explain the rights and duties of a registered trade union.
22. Explain clearly the various methods adopted for the settlement of Industrial Dispute under Industrial Dispute Act.
23. Mention the circumstance under which an employee will receive benefits for occupational diseases under Employees State Insurance Act.

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