

MSW DEGREE EXAMINATION, NOVEMBER 2019
II Year III Semester
Industrial Relation and Employee Welfare

Time : 3 Hours

Max.marks :75

Section A ($10 \times 2 = 20$) Marks

Answer any **TEN** questions

1. Define Industrial Relations.
2. Enlist any four factors influencing the Industrial Relations System.
3. State any two Objectives of I.L.O.
4. Define Collective Bargaining.
5. Give the meaning of Grievance.
6. What is Strike?
7. Mention any two Functions of Trade Unions.
8. Expand: 1. INTUC. 2. CITU.
9. Define Labour Welfare.
10. What is Intra Mural Labour Welfare?
11. Define Social Insurance.
12. Mention any two Legislations pertaining to Social Security in India.

Section B ($5 \times 5 = 25$) Marks

Answer any **FIVE** questions

13. Throw light on the Characteristics of a good Industrial Relations System.
14. Write a note on Labour in Indian Constitution.
15. Draw the differences between Negotiation, Arbitration.
16. Analyse the causes of Industrial Conflicts.
17. Throw light on the significance of Employer Federation.
18. Discuss the Role and Functions of Labour Welfare Officers.
19. What is Social Security? Bring out the need for Social Security?

Section C ($3 \times 10 = 30$) Marks

Answer any **THREE** questions

20. Present the Structure and Functions of I.L.O.
21. With a suitable example, describe the Employee Disciplinary Procedure.
22. Give a detailed account of Workers Participation in Management.
23. Elucidate on the various Types of Labour Welfare Programmes in India.
24. Do you think the Social Security Schemes in India truly protect the workers? Substantiate your answer with examples.

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