

**MSW DEGREE EXAMINATION, NOVEMBER 2019**  
**II Year III Semester**  
**Labour Legislation**

**Time : 3 Hours**

**Max.marks :75**

**Section A** ( $10 \times 2 = 20$ ) Marks

Answer any **TEN** questions

1. Mention any two constitutional provisions related to labour.
2. Differentiate Industrial law from labour law.
3. What is meant by subsistence allowance?
4. Who is the certifying officer under the Industrial Employment Act, 1946?
5. When should the payment be made according to the payment of wages act?
6. What are the possible deductions from wages permitted under the Act?
7. What is meant by the term principal employer?
8. What is a medical benefit council?
9. Define Industrial Dispute.
10. Define Trade Union.
11. What is meant by standing order?
12. What is the legal provision regarding closure?

**Section B** ( $5 \times 5 = 25$ ) Marks

Answer any **FIVE** questions

13. Discuss the rights available to labour in India
14. Describe the Health aspects of Factory's Act, 1948.
15. Write a note on applicability of maternity Benefit Acts in Indian Industry.
16. What is the procedure to claim compensation according to the act?
17. Discuss the types of strikes and lockouts.
18. Write a note on layoff and retrenchment.
19. Write a note on Employee provident fund Scheme.

**Section C** ( $3 \times 10 = 30$ ) Marks

Answer any **THREE** questions

20. Discuss the role of Indian Constitution in guiding our Labour Laws?
21. Bring out the salient features of contract labour act, 1970.
22. Highlight the important provisions of payment of Gratuity Act, 1972.
23. Explain the prominent features of Employees State Insurance Act, 1948.
24. Describe the salient provisions of Trade unions Act, 1926.

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