

**MSW DEGREE EXAMINATION, NOVEMBER 2019**  
**II Year III Semester**  
**Human Resource Management**

**Time : 3 Hours**

**Max.marks :75**

**Section A** ( $10 \times 2 = 20$ ) Marks

Answer any **TEN** questions

1. Define Human Resource Management.
2. List down any four skills required for an HR professionals.
3. What is Job Specification?
4. Write a note on HR Audit?
5. What is Incentives?
6. List down the advantages of Employee Training.
7. What is Potential Appraisal?
8. When is an employee dismissed?
9. Write a note on Performance counseling.
10. What is Promotion?
11. List down the need for training evaluation.
12. Write a note on Redundancy Management.

**Section B** ( $5 \times 5 = 25$ ) Marks

Answer any **FIVE** questions

13. Discuss the Process of Formulation of Human Resources Policy.
14. Enlighten the skills required for a Human Resource Manager.
15. Write a Short note on HRIS.
16. What is Job Evaluation? Discuss any two methods of Job Evaluation.
17. Discuss the 4 step Process of training.
18. Write a short note on Job Description.
19. Explicate the significances of Quality of work life for an employee.

**Section C** ( $3 \times 10 = 30$ ) Marks

Answer any **THREE** questions

20. Discuss the Various functions of Human Resources Management.
21. What are the various steps involved in Selection Process.
22. Explain the various determinants of wage and write a note on wage structure.
23. Narrate the various Employee Training methods in detail.
24. Discuss the Modern methods of Performance Appraisal.

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