

M.A. DEGREE EXAMINATION, NOVEMBER 2019
II Year IV Semester
International Human Resources Management

Time : 3 Hours

Max.marks :75

Section A ($10 \times 2 = 20$) Marks

Answer any **TEN** questions

1. Define International HRM.
2. What is organisational culture?
3. Write a short on Exit interview?
4. What is Outsourcing?
5. State any two objectives of International staffing policy.
6. Define International compensation.
7. What is Balance score board?
8. What is Cross-culture training?
9. Write short notes on expatriate.
10. What is Repatriation?
11. Write short notes on performance management?
12. Write short notes on cross-border mergers.

Section B ($5 \times 5 = 25$) Marks

Answer any **FIVE** questions

13. Why do HR practices vary? Explain.
14. Explain the role of trade unions in international industrial relations.
15. Write a note on HR outsourcing?
16. What are the objectives of Training? Explain
17. Explain briefly how performance appraisal is made for international employees.
18. How can an international team be formed?
19. Write in brief the components of international compensation.

Section C ($3 \times 10 = 30$) Marks**PART - A - Case Study - Compulsory Question**

20. Effective management of human resources is essential for the prosperity and welfare of an organisation, a society and a nation Discuss.

PART - B

Answer any **TWO** questions

- 21. Explain the key issues in international industrial relations.
- 22. Define IHRM? Explain the Differences between Domestic and International Human Resource Management.
- 23. Define Staffing. Explain the factors influencing international staffing selection.
- 24. What are the emerging issues of IHRM? Explain

M.A. DEGREE EXAMINATION, NOVEMBER 2019
II Year IV Semester
International Human Resources Management

Time : 3 Hours

Max.marks :75

Section A ($10 \times 2 = 20$) Marks

Answer any **TEN** questions

1. Define International HRM.
2. What is organisational culture?
3. Write a short on Exit interview?
4. What is Outsourcing?
5. State any two objectives of International staffing policy.
6. Define International compensation.
7. What is Balance score board?
8. What is Cross-culture training?
9. Write short notes on expatriate.
10. What is Repatriation?
11. Write short notes on performance management?
12. Write short notes on cross-border mergers.

Section B ($5 \times 5 = 25$) Marks

Answer any **FIVE** questions

13. Why do HR practices vary? Explain.
14. Explain the role of trade unions in international industrial relations.
15. Write a note on HR outsourcing?
16. What are the objectives of Training? Explain
17. Explain briefly how performance appraisal is made for international employees.
18. How can an international team be formed?
19. Write in brief the components of international compensation.

Section C ($3 \times 10 = 30$) Marks**PART - A - Case Study - Compulsory Question**

20. Effective management of human resources is essential for the prosperity and welfare of an organisation, a society and a nation Discuss.

PART - B

Answer any **TWO** questions

- 21. Explain the key issues in international industrial relations.
- 22. Define IHRM? Explain the Differences between Domestic and International Human Resource Management.
- 23. Define Staffing. Explain the factors influencing international staffing selection.
- 24. What are the emerging issues of IHRM? Explain