

**M.A. DEGREE EXAMINATION, NOVEMBER 2019**  
**I Year I Semester**  
**Organisational Behaviour**

**Time : 3 Hours**

**Max.marks :75**

**Section A** ( $10 \times 2 = 20$ ) Marks

Answer any **TEN** questions

1. What is organizational behavior?
2. Define perception.
3. Personality
4. Learning
5. Values
6. Attitude
7. Motivation
8. Group Dynamics
9. Leadership
10. Explain stereotyping.
11. Organizational culture
12. Define reinforcement.

**Section B** ( $5 \times 5 = 25$ ) Marks

Answer any **FIVE** questions

13. Discuss the objectives of OB.
14. Discuss any two theories of motivation.
15. Explain different types of Conflicts
16. Briefly explain group behavior.
17. Discuss various leadership styles?
18. How is group cohesiveness influence job satisfaction..
19. Explain organizational structure and Design.

**Section C** ( $3 \times 10 = 30$ ) Marks**PART - A - Case Study - Compulsory Question**

20. A steel producing corporation decides to diversify its activities and undertake production of automobiles. The chief executive seeks your advice on whether to group the activities primarily by product or by function. What advice would you tender and why?

**PART - B**

Answer any **TWO** questions

21. What is decision making? Give the process of decision making in a group.
22. Enumerate the assumptions of McGregor's Theory X and Theory Y. Which one, in your opinion, is applicable in India?
23. Explain in detail about leadership traits.
24. Explain the factors involved in designing motivating jobs.

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