

B.Com(ISM) DEGREE EXAMINATION, NOVEMBER 2019
II Year IV Semester
Human Resource Management

Time : 3 Hours

Max.marks :60

Section A ($10 \times 1 = 10$) Marks

Answer any **TEN** questions

1. Define Human Resource Management.
2. What is Demotion?
3. What do you mean by gratuity?
4. What is Role playing?
5. What is job rotation?
6. What is mean by case study?
7. What is Incentive?
8. Define Motivation.
9. What do you mean by Human Resource Audit?
10. What is stress?
11. State the external source recruitment.
12. What is Rival Firms?

Section B ($5 \times 4 = 20$) Marks

Answer any **FIVE** questions

13. State any four difference between human resource management and personnel Management.
14. Explain the need for training.
15. State the problems in performance appraisal.
16. Why transfer is need?
17. State the difference between time wage and piece wage.
18. Explain the characteristics of motivation.
19. State the benefits of HR Audit.

Section C ($3 \times 10 = 30$) Marks

Answer any **THREE** questions

20. Briefly explain the categories of Incentive Plans.
21. Discuss Maslow's Hierarchy of Needs.
22. Discuss the various functions of HRM.
23. Explain various methods available for appraising the performance of employees.
24. Explain the pros and cons of 'seniority' and 'merit' criteria of promotion.

B.Com(ISM) DEGREE EXAMINATION, NOVEMBER 2019
II Year IV Semester
Human Resource Management

Time : 3 Hours

Max.marks :60

Section A ($10 \times 1 = 10$) Marks

Answer any **TEN** questions

1. Define Human Resource Management.
2. What is Demotion?
3. What do you mean by gratuity?
4. What is Role playing?
5. What is job rotation?
6. What is mean by case study?
7. What is Incentive?
8. Define Motivation.
9. What do you mean by Human Resource Audit?
10. What is stress?
11. State the external source recruitment.
12. What is Rival Firms?

Section B ($5 \times 4 = 20$) Marks

Answer any **FIVE** questions

13. State any four difference between human resource management and personnel Management.
14. Explain the need for training.
15. State the problems in performance appraisal.
16. Why transfer is need?
17. State the difference between time wage and piece wage.
18. Explain the characteristics of motivation.
19. State the benefits of HR Audit.

Section C ($3 \times 10 = 30$) Marks

Answer any **THREE** questions

20. Briefly explain the categories of Incentive Plans.
21. Discuss Maslow's Hierarchy of Needs.
22. Discuss the various functions of HRM.
23. Explain various methods available for appraising the performance of employees.
24. Explain the pros and cons of 'seniority' and 'merit' criteria of promotion.