

B.A. DEGREE EXAMINATION, APRIL 2020
III Year VI Semester
Human Resource Management

Time : 3 Hours

Max.marks :75

Section A (10 × 2 = 20) Marks

Answer any **TEN** questions

1. Define HRM.
2. Write a note on HRM policy.
3. What is HR planning?
4. Define "Recruitment."
5. What is Job analysis?
6. What do you mean by testing in selections?
7. What is performance appraisal?
8. Define the term job satisfaction.
9. State any two objectives of training.
10. Classify the types of interviews.
11. What do you mean by wages Incentives?
12. List the different types of wages.

Section B (5 × 5 = 25) Marks

Answer any **FIVE** questions

13. Discuss the growth of Human Resource Management in India.
14. What are the various advantages and disadvantages of the various external recruitment processes?
15. What steps a HR manager must take to minimize accidents?
16. Describe the various methods of performance appraisal.
17. Discuss the techniques of job evaluation.
18. What are the factors that necessitate training in an organisation?
19. Describe the factor influencing wages/salary administration.

Section C ($3 \times 10 = 30$) Marks

Answer any **THREE** questions

20. Analyse the steps involved in Human resources Planning.
21. Discuss the Steps in Selection Process.
22. Describe a method of Training Programme.
23. Explain the importance of Employee Training.
24. Examine the Wage Policy of India.

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