

**B.A. DEGREE EXAMINATION, APRIL 2020**  
**III Year VI Semester**  
**Human Resource Management**

**Time : 3 Hours**

**Max.marks :75**

**Section A** ( $10 \times 2 = 20$ ) Marks

Answer any **TEN** questions

1. Define Human Resource Management.
2. What is meant by Human Resource Planning?
3. Give any two merits of Internal Source of Recruitment.
4. What do you mean by Aptitude test?
5. State a meaning for Performance Appraisal.
6. Give any two advantages of MBO.
7. Define Training.
8. Give a meaning for Role Playing method of training.
9. What do you mean by Time Wage?
10. What is meant by Fair Wage?
11. State a meaning for Recruitment.
12. Give any two features of Performance Appraisal.

**Section B** ( $5 \times 5 = 25$ ) Marks

Answer any **FIVE** questions

13. Explain the qualities of a good personal manager.
14. Examine different external sources of recruitment.
15. Discuss several advantages of performance appraisal.
16. Describe the importance of training.
17. Distinguish the time wage from piece wage.
18. Describe the importance of Human Resource Management.
19. Explain different steps to make effective performance appraisal.

**Section C** ( $3 \times 10 = 30$ ) Marks

Answer any **THREE** questions

20. Examine different factors influencing Human Resource Planning.
21. Discuss the various steps involved in the selection process of candidates for job in an organization.
22. Examine different methods of Job evaluation.
23. Explain both on the job and off the job training techniques.
24. Explain the different factors influencing wage policies.

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