18PCOCT4012

M.Com. DEGREE EXAMINATION, APRIL 2020 II Year IV Semester Organisational Behaviour

Time : 3 Hours

Max.marks:75

Section A $(10 \times 2 = 20)$ Marks

Answer any **TEN** questions

- 1. What is Organisational behaviour?
- 2. Define Perception.
- 3. What do you mean by Organisational culture?
- 4. State the meaning of Organisational structure.
- 5. Write a short note on management conflict.
- 6. What is meant by motivation?
- 7. List the stages in Maslow's Need Hierarchy Theory.
- 8. What is a group?
- 9. Define Communication.
- 10. Who is a leader?
- 11. What do you mean by work stress?
- 12. What is meant by Democratic leadership?

Section B $(5 \times 5 = 25)$ Marks

Answer any **FIVE** questions

- 13. Explain the determinants of personality.
- 14. List-out the steps involved in the process of perception.
- 15. Describe the elements of organisational culture.
- 16. Explain the significance of motivation for a business.
- 17. Enumerate the steps involved in the communication process.
- 18. State the characteristics of group dynamics.
- 19. Explain the major qualities of an effective leader.

Section C $(2 \times 15 = 30)$ Marks

Answer any **TWO** questions

- 20. Elaborate the bases in the behaviour of an individual.
- 21. Discuss in detail the factors or forces of change.
- 22. Explain the early and contemporary theories of motivation.
- 23. Describe the various causes and effects of work stress.

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