

M.Com(CS) DEGREE EXAMINATION, APRIL 2020
I Year II Semester
Labour and Industrial Laws

Time : 3 Hours

Max.marks :75

Section A ($10 \times 2 = 20$) Marks

Answer any **TEN** questions

1. State the duties of occupier.
2. What is the role of certifying surgeon?
3. Write short notes on provision relating to Hazardous Processes.
4. Explain the causes of Absenteeism in Industry.
5. How will you prevent Strike?
6. Define Lock out.
7. Define young person.
8. Explain sickness benefit.
9. Define Wages.
10. Explain briefly the concept of bonus formula.
11. Define trade union?
12. What is closure?

Section B ($5 \times 5 = 25$) Marks

Answer any **FIVE** questions

13. Explain the main provisions described in the Factories Act regarding Health.
14. Describe the procedure of appointment of Inspectors under the factories Act 1948. What are their duties?
15. State any two definitions under ESI Act.
16. Enumerate the different types of dispute.
17. Explain the types of benefits provided under ESI Act.
18. What are conditions for the eligibility of bonus? When an employee disqualified from receiving bonus?
19. State the procedure for dissolving a registered Trade union.

Section C ($2 \times 15 = 30$) Marks

Answer any **TWO** questions

20. Explain the main provisions described in the Factories Act regarding Safety and Wealth.
21. Discuss the role played by different authorities in settling industrial dispute under the Industrial Disputes Act 1947.
22. What are the special provisions of the Payment of Bonus Act, 1965 in respect of new establishment?
23. Briefly narrate the role and powers of registrar under the Trade union Act.

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