

MSW. DEGREE EXAMINATION, APRIL 2020
II Year III Semester
Human Resource Management

Time : 3 Hours

Max.marks :75

Section A ($10 \times 2 = 20$) Marks

Answer any **TEN** questions

1. Define Human Resource Management.
2. What is Human Resource Development?
3. Define Job analysis.
4. What do you understand with career planning?
5. What is Job Evaluation?
6. List any TWO incentive schemes to the workers.
7. Define Training.
8. Give meaning on competency Mapping.
9. What is Performance Appraisal?
10. What is the use of Rating scale?
11. Who is Rock-Star employee?
12. What is succession Plan?

Section B ($5 \times 5 = 25$) Marks

Answer any **FIVE** questions

13. Distinguish between HRM and HRD.
14. Describe the programmes for employee retention.
15. Mention the functions of Wage boards.
16. Enumerate the importance of redundancy management.
17. What is Quality of Work Life and state its importance?
18. Give an outline of VRS scheme recently announced to the Government employees.
19. Portray the skill required for HR Manager.

Section C ($3 \times 10 = 30$) Marks

Answer any **THREE** questions

20. Describe the various functions of HRM.
21. Define HRP and explain its types and components.
22. How does job evaluation determines wage structure of the employees?
23. Draw the importance of Training and Development and explain its Types.
24. Illustrate the different methods of Performance Appraisal with suitable examples.

MSW. DEGREE EXAMINATION, APRIL 2020
II Year III Semester
Human Resource Management

Time : 3 Hours

Max.marks :75

Section A ($10 \times 2 = 20$) Marks

Answer any **TEN** questions

1. Define Human Resource Management.
2. What is Human Resource Development?
3. Define Job analysis.
4. What do you understand with career planning?
5. What is Job Evaluation?
6. List any TWO incentive schemes to the workers.
7. Define Training.
8. Give meaning on competency Mapping.
9. What is Performance Appraisal?
10. What is the use of Rating scale?
11. Who is Rock-Star employee?
12. What is succession Plan?

Section B ($5 \times 5 = 25$) Marks

Answer any **FIVE** questions

13. Distinguish between HRM and HRD.
14. Describe the programmes for employee retention.
15. Mention the functions of Wage boards.
16. Enumerate the importance of redundancy management.
17. What is Quality of Work Life and state its importance?
18. Give an outline of VRS scheme recently announced to the Government employees.
19. Portray the skill required for HR Manager.

Section C ($3 \times 10 = 30$) Marks

Answer any **THREE** questions

20. Describe the various functions of HRM.
21. Define HRP and explain its types and components.
22. How does job evaluation determines wage structure of the employees?
23. Draw the importance of Training and Development and explain its Types.
24. Illustrate the different methods of Performance Appraisal with suitable examples.