

MSW DEGREE EXAMINATION, APRIL 2020
II Year III Semester
Labour Legislation

Time : 3 Hours

Max.marks :75

Section A ($10 \times 2 = 20$) Marks

Answer any **TEN** questions

1. Define Labour Legislation.
2. Mention any TWO names of the Labour Policies.
3. Define Factory as per the Factories Act.
4. What is Standing Order?
5. Define Wage.
6. What is the maximum percentage of Bonus as per the act?
7. Who is covered employee?
8. What is paternity leave?
9. Name any FOUR names of the registered National Union.
10. Define Industrial Dispute.
11. What is the name of the act covering IT and Service sectors in India?
12. Define Labour Welfare.

Section B ($5 \times 5 = 25$) Marks

Answer any **FIVE** questions

13. Mention the objectives of Labour legislation.
14. Describe the various kinds of Standing order and mention its applicability.
15. What are the different roles of Wage boards?
16. Write short notes on coverage of EPF scheme.
17. What are the procedures to register the Trade Union?
18. Mention eligibility and applicability of Maternity Act of 1961.
19. What is Available surplus and Allocable surplus and how do you calculate it?

Section C ($3 \times 10 = 30$) Marks

Answer any **THREE** questions

20. Enumerate the Constitutional Protection on Labour legislations in India.
21. Describe the provisions related to Labour Welfare and Safety measures in Factories Act 1948
22. Depict the Standard Deductions as per the Payment of Wages Act 1948
23. Enlighten the different benefits available under ESI Act.
24. State the role of different functionaries for resolving the dispute as per the Industrial Dispute Act.

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