

MSW. DEGREE EXAMINATION, APRIL 2020
II Year III Semester
Industrial Relation and Employee Welfare

Time : 3 Hours

Max.marks :75

Section A ($10 \times 2 = 20$) Marks

Answer any **TEN** questions

1. Define industrial relations?
2. What is ILO?
3. What is collective bargaining?
4. Define industrial conflict.
5. What is a trade union?
6. Define workers participation.
7. What do you understand by statutory welfare measures?
8. List the objectives of employee welfare.
9. Define social security.
10. List the social security measures in India.
11. What is strike?
12. Define employee discipline.

Section B ($5 \times 5 = 25$) Marks

Answer any **FIVE** questions

13. Write on labour in Indian constitution.
14. Throw light on grievance redressal machinery.
15. Write on functions and objectives of trade unions.
16. Explain the non statutory welfare measures.
17. Write on need of social security measures.
18. Throw light on influence of ILO on industrial relations.
19. Write short notes strikes, lockouts, retrenchments and closure.

Section C ($3 \times 10 = 30$) Marks

Answer any **THREE** questions

20. Elaborately write on factors influencing and characteristics of good industrial relations.
21. Write in details on process and methods of collective bargaining.
22. Elaborate on methods and limitation on employee participation.
23. Write in detail on role and functions of welfare officers.
24. Explain in detail on types and schemes for the organised sectors in India.

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