

B.Com(A&F) DEGREE EXAMINATION, NOVEMBER 2019
III Year V Semester
Human Resource Management

Time : 3 Hours

Max.marks :75

Section A ($10 \times 2 = 20$) Marks

Answer any **TEN** questions

1. Define the term selection.
2. What is induction?
3. Define HRM.
4. What is collective bargaining?
5. What is meant by workers participation?
6. What is motivation?
7. Define Trade union.
8. Write a short note on Human Resource Audit.
9. Define the term Motivation.
10. What do you mean by performance appraisal?
11. What do you understand by Transfer?
12. What is Industrial Disputes?

Section B ($5 \times 5 = 25$) Marks

Answer any **FIVE** questions

13. Explain the needs for Training.
14. Describe the importance of worker's participation in management.
15. Explain the various sources of Recruitment.
16. Explain the benefits of Human resource Audit.
17. Explain the nature and scope of HRM.
18. Brief about the functions of Trade union.
19. Bring out the importance of Motivation.

Section C ($2 \times 15 = 30$) Marks

Answer any **TWO** questions

20. Explain the different types of interview.
21. Discuss the steps involved in performance appraisal process.
22. Discuss the different theory of Motivation.
23. Explain the different approaches of Human Resource Audit.

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