

**B.Com(CS) DEGREE EXAMINATION, APRIL 2020**  
**III Year VI Semester**  
**Industrial Law and Public Relations**

**Time : 3 Hours**

**Max.marks :75**

**Section A** ( $10 \times 2 = 20$ ) Marks

Answer any **TEN** questions

1. Define the term 'Factory'.
2. What is manufacturing process?
3. What is minimum wages?
4. Write a note on 'Advisory Board'.
5. What is the object of Works Committee?
6. Who are 'Conciliation Officers'?
7. State the objectives of ESI Act 1948.
8. Define 'Employee' under ESI Act.
9. Explain the objective of 'Public Relations'.
10. Explain the term 'Gratuity'?
11. Who is a PRO?
12. What is meant by Press?

**Section B** ( $5 \times 5 = 25$ ) Marks

Answer any **FIVE** questions

13. Briefly explain the provisions relating to welfare of workers.
14. Explain the powers of inspectors under the Minimum Wages Act 1948.
15. Differentiate Lock-out from Retrenchment.
16. Explain the benefits under the ESI act.
17. What is 'Forfeiture of Gratuity'?
18. Write a note on 'Employee Pension Scheme'.
19. Explain the different types of media.

**Section C** ( $2 \times 15 = 30$ ) Marks

Answer any **TWO** questions

20. Describe the provision regarding health and safety of workers under the Factories Act 1948.
21. Enumerate the procedure for fixing minimum wages.
22. Elaborate the procedure for settling the Industrial Disputes.
23. Explain the role and function of PRO.

**B.Com(CS) DEGREE EXAMINATION, APRIL 2020**  
**III Year VI Semester**  
**Industrial Law and Public Relations**

**Time : 3 Hours**

**Max.marks :75**

**Section A** ( $10 \times 2 = 20$ ) Marks

Answer any **TEN** questions

1. Define the term 'Factory'.
2. What is manufacturing process?
3. What is minimum wages?
4. Write a note on 'Advisory Board'.
5. What is the object of Works Committee?
6. Who are 'Conciliation Officers'?
7. State the objectives of ESI Act 1948.
8. Define 'Employee' under ESI Act.
9. Explain the objective of 'Public Relations'.
10. Explain the term 'Gratuity'?
11. Who is a PRO?
12. What is meant by Press?

**Section B** ( $5 \times 5 = 25$ ) Marks

Answer any **FIVE** questions

13. Briefly explain the provisions relating to welfare of workers.
14. Explain the powers of inspectors under the Minimum Wages Act 1948.
15. Differentiate Lock-out from Retrenchment.
16. Explain the benefits under the ESI act.
17. What is 'Forfeiture of Gratuity'?
18. Write a note on 'Employee Pension Scheme'.
19. Explain the different types of media.

**Section C** ( $2 \times 15 = 30$ ) Marks

Answer any **TWO** questions

20. Describe the provision regarding health and safety of workers under the Factories Act 1948.
21. Enumerate the procedure for fixing minimum wages.
22. Elaborate the procedure for settling the Industrial Disputes.
23. Explain the role and function of PRO.