

**B.Com(CS) DEGREE EXAMINATION, APRIL 2020**  
**III Year VI Semester**  
**Industrial Law and Public Relations**

**Time : 3 Hours**

**Max.marks :75**

**Section A** ( $10 \times 2 = 20$ ) Marks

Answer any **TEN** questions

1. Define 'Factory'.
2. Define 'Worker'.
3. Distinguish between 'Adult' and 'Adolescent' as per the Factories Act 1948.
4. What is Average Pay as per Industrial Disputes Act 1947?
5. Define the terms 'Lockout' and 'Retrenchment'.
6. Who are protected employees under Industrial Disputes Act 1947?
7. Define 'Scheduled Employment' in Minimum Wages Act 1948.
8. Enlist any two registers and records to be maintained as per Minimum Wages Act 1948.
9. Define 'Public Relations'.
10. Define 'Public Attitude'.
11. Who is a PR Consultant?
12. State any two functions of Public Relation Department.

**Section B** ( $5 \times 5 = 25$ ) Marks

Answer any **FIVE** questions

13. How the Inspectors are appointed for the purpose of Minimum Wages Act 1948?
14. State the provisions related to 'Lay off' and 'Retrenchment'.
15. Enumerate the provisions of annual leave with wages available to worker in Factories Act, 1948.
16. Explain the welfare facilities to be provided under Factories Act 1948.
17. Explain the origin of 'Public Relations'.
18. How social environment is related with Public Relations? Explain.
19. Explain the role and functions of PROs.

**Section C** ( $2 \times 15 = 30$ ) Marks

Answer any **TWO** questions

20. Explain the provisions related to 'Health' in Factories Act 1948.
21. State the rules relating to claims and penalties in Minimum Wages Act 1948
22. Explain the authorities involved in settlement of Industrial Disputes Act 1947.
23. Explain the Principles of Public Relations.

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