

**M.Com. DEGREE EXAMINATION, ODD SEMESTER 2020**  
**II Year III Semester**  
**Labour Legislations**

**Max.marks :25**

Answer any **FIVE** questions ( $5 \times 5 = 25$ ) Marks

1. What is the need for labour legislation? Elucidate the evolution of laws in India.
2. Explain Factories Act 1948 in detail.
3. What do you understand by Trade Union Act? Explain the registration and cancellation of registration process under this Act.
4. Elucidate lay offs and payment of compensations under Industrial Disputes Act of 1947.
5. Explain Employees Compensation Act of 1923 highlighting the method of calculating compensation and its distribution.
6. Explain the various benefits under the Employees State Insurance Act, 1948.
7. What is Payment of gratuity Act, 1972 and explain the eligibilities and applicability.