M.Com.(CS) DEGREE EXAMINATION, EVEN SEMESTER 2021 I Year II Semester Labour and Industrial Laws

Max.marks :25

Answer any **FIVE** questions $(5 \times 5 = 25)$ Marks

- 1. Explain the provisions regarding annual leave with wage under Factories Act 1948.
- 2. Describe the term Lay off and retrenchment under the Industrial Dispute Act 1947.
- 3. Explain the objectives of Employees State Insurance Act 1948.
- 4. Describe the maintenance of registers and records under the Payment of Wages Act 1936.
- 5. Enumerate the steps involved in the registration of a trade union under Trade Union Act 1926.
- 6. Explain the provisions for distribution of compensation under Workmen's Compensation Act 1923.
- 7. Explain the provisions regarding employment of children.