

M.A. Degree Examinations - Even Semester 2021

II Year III Semester

Management Training and Development

Max Marks: 25

Answer any Five questions (5 * 5 = 25)

1. Define training. differentiate training from learning and development
2. What do you mean by training need analysis? Develop a training need analysis for an IT and IT enabled organization
3. Evaluate any four training methods that will develop decision making skills , problem solving skills and interpersonal skills for executives
4. Explain different steps involved in developing a training program
5. What is training evaluation? explain the relevance of Kirkpatrick's framework in training evaluation
6. Write a note on the followings i) Career development ii) Training styles
7. 'Future of training and development depends on how well an organization adopt to the modern learning technologies and platforms ' – elucidate