M.A. DEGREE EXAMINATION, EVEN SEMESTER 2021 I Year II Year Semester Performance Management

Max.marks :25

Answer any **FIVE** questions $(5 \times 5 = 25)$ Marks

- 1. Describe the characteristics of an ideal Performance Management Systems.
- 2. State the various approaches to measuring Performance Management
- 3. Ascertain various problems in conducting Staff Performance Appraisal.
- 4. Evaluate the concept of "360 degree feedback" as developmental tool for employees.
- 5. Explain the challenges faced in performance monitoring
- 6. Examine the importance of "Balance Score Card"
- 7. Lit out the uses of technology in Performance Management