

B.Com. (CS) Degree Examinations - Even Semester 2021

III Year VI Semester

Industrial Law and Public Relations

Max Marks: 25

Answer any Five questions (5 \* 5 = 25)

1. Describe the legal provisions relating to the health and safety of workers in a factory.
2. What various types of strikes and methods of preventions to avoid industrial Disputes?
3. Examine the provisions relating to the fixing the minimum wages under the Minimum Wages Act, 1948.
4. Critically comment on the industrial relations disputes faced by the public sector units in India.
5. As a Head, Human Resource Department what are the practices most suitable to Indian scenario to have industrial peace.
6. Emphasize the significance of industrial relations and elaborate the IR problems in the public sector.
7. Explain the causes for accidents in industries. Suggest preventive measures and safety provisions to ensure industrial safety.