B.Com(ISM)DEGREE EXAMINATION, EVEN SEMESTER 2021 II Year IV Semester Human Resource Management

Max.marks :25

Answer any **FIVE** questions $(5 \times 5 = 25)$ Marks

- 1. Explain clearly the meaning and importance of Performance appraisal.
- 2. Evaluate the Nature and scope of Human Resource Management.
- 3. Differentiate between personnel management and HRM.
- 4. Compare & classify the training methods adopted by various organisations.
- 5. Illustrate in detail the Essentials of a good performance appraisal system.
- 6. Explain in detail the various Incentive schemes applied by the organisation.
- 7. Identify the various welfare and social security measures taken by an organisation in order to protect their employees.