

**SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)**

**(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)
Chromepet, Chennai — 600 044.**

B.A. END SEMESTER EXAMINATIONS APRIL - 2022

SEMESTER - VI

17UECCE6B02 & UEC/CE/6B02 - Human Resource Management

Total Duration : 3 Hrs.

Total Marks : 60

Section A

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. What are the good qualities of a Human Resource Manager?
2. Why do we need Human Resource Planning?
3. What is screening and selection in Human Resource Management?
4. What are the methods of job evaluation?
5. What are the objectives of employee training?
6. What are the various techniques considerations and sources of recruitment?
7. What are the different types of wage payment?
8. List out the factors influence the determination of wage rate.

Section B

Answer any **THREE** questions ($3 \times 10 = 30$ Marks)

9. Enumerate the objectives of Human Resource Management.
10. Explain the Purpose and Importance of Recruitment.
11. Analyze the Benefits of performance appraisals.
12. Explain the various types of Training Methods and Employee Development Techniques.
13. Describe the main elements of wage policy in India.
