

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)
Chromepet, Chennai — 600 044.

M.Com. END SEMESTER EXAMINATION APRIL/NOV - 2021

SEMESTER - III

20PCOCT3010 - Human Resource Management

Total Duration : 3 Hrs	Total Marks : 75
MCQ : 30 Mins	MCQ : 15
Descriptive : 2 Hrs.30 Mins	Descriptive : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. What are the concepts of Human Resource Management?
2. Explain the objectives of the Human Resource Planning.
3. Explain the need for training.
4. List down the techniques that are responsible for enhancing the Quality of Work Life.
5. Describe the impact of Globalization on Human Resource Management.
6. Differentiate between traditional HRM and SHRM.
7. Explain the advantages of Job Analysis.
8. Discuss the Dimensions involved in HR practices in International Context.

Section C

Part A

Answer any **TWO** questions ($2 \times 10 = 20$ Marks)

9. Explain in detail the various sources of recruitment.
10. Discuss the methods of Performance Appraisal.
11. Discuss the various stages involved in the process of training.
12. Explain the objectives and advantages of Induction.

Part B

Compulsory question ($1 \times 10 = 10$ Marks)

13. Discuss the various causes for stress and explain the coping strategies to manage the stress.